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T.	Filing date	N°. 0860.409.202	P.	U.	D.	C-c 1

# ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE

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IDENTIFICATION DET	AILS (at the filing date)					
NAME: <b>EXMAR</b>						
Legal form: NV						
Address: De Gerlache	kaai		N°.	. 20		
Postal code: 2000	Town: Antwerpen					
Country: Belgium						
Register of legal person Website <sup>1</sup> :	s - commercial court: Antwerpen, Division	Antwerpen				
		Company registr	ation number	0860.409.202		
DATE 18/11/2 the deed of incorporation	of filing the most recent docu on and of the deed of amendment of the article	-	f publication of			
ANNUAL ACCOUNTS	IN USD (2 decimals)	2				
		approved by the general m	neeting of	18/05/2021		
	regarding the period from	01/01/2020	to	31/12/2020		
	Preceding period from	01/01/2019	to	31/12/2019		
The amounts for the preceding period are / are not_3 identical to the ones previously published.						
Total number of pages because they serve no	filed: <b>53</b> Numb useful purpose: 6.1, 6.2.1, 6.2.2, 6.2.4, 6.2.5	ers of the sections of the sta 5, 6.3.1, 6.3.4, 6.3.5, 6.3.6, 6				
	Signature (name and position)		Signature (name and posi	tion)		

<sup>&</sup>lt;sup>1</sup> Optional mention.

 $<sup>^{2}\,</sup>$  If necessary, change to currency in which the amounts are expressed.

<sup>&</sup>lt;sup>3</sup> Strike out what does not apply.

N°. | 0860.409.202 | USD | C-c 2.1

## LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

#### LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the company

#### **SAVERYS NICOLAS**

Kasteelstraat 22, 9250 Waasmunster, Belgium

Title: Director

Mandate: 15/05/2018-18/05/2021

#### **SAVERYS ARIANE**

Weverstraat 80, 9250 Waasmunster, Belgium

Title: Director

Mandate: 15/05/2018-18/05/2021

#### **MOTTRIE FRANCIS**

REUKENWEGEL 3, 9070 Heusden (O.-VI.), Belgium

Title: Director

Mandate: 14/04/2020-17/05/2022

#### JALCOS NV 0477.516.746

Zinkvalstraat 5, 2630 Aartselaar, Belgium

Title : Director

Mandate: 19/05/2020-16/05/2023

Represented by:

1. Criel Ludwig

Zinkvalstraat 5, 2630 Aartselaar, Belgium

#### **SAVERYS PAULINE**

Hoogvorstweg 30, 3080 Tervuren, Belgium

Title: Director

Mandate: 15/05/2018-18/05/2021

#### **VLERICK PHILIPPE**

Ronselaarstraat 2, 8510 Bellegem, Belgium

Title: Director

Mandate: 19/05/2020-16/05/2023

#### **DE GEEST WOUTER**

Rozenlaan 1, 2950 Kapellen (Antw.), Belgium

Title: Director

Mandate: 29/01/2020-17/05/2022

#### SAVERYS BARBARA

Heistraat 16, 9052 Zwijnaarde, Belgium

Title: Director

Mandate: 15/05/2018-18/05/2021

LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS (continued from previous page)

#### **BODSON PHILIPPE †**

Avenue Molière 200, 1000 Brussel 1, Belgium

Title: Director

Mandate: 15/05/2018-04/04/2020

#### Deloitte Bedrijfsrevisoren/ Réviseurs d'Entreprises BV/SRL BV 0429.053.863

Gateway building, Luchthaven Brussel Nationaal 1J, 1930 Zaventem, Belgium

Title: Auditor, Membership number: B00025

Mandate: 19/05/2020-16/05/2023

Represented by:

1. Neckebroeck Rik

Gateway building, Luchthaven Brussel Nationaal 1J, 1930 Zaventem, Belgium

, Membership number : A 01529

2. Vandeweyer Ben

Gateway building, Luchthaven Brussel Nationaal 1j, 1030 Brussel 3, Belgium

, Membership number : A 02274

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#### DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

The managing board declares that not a single audit or correction assignment has been given to a person not authorized to do so by law, pursuant to articles 34 and 37 of the law of 22 April 1999 concerning accounting and tax professions.

The annual accounts were / were not \* or corrected by an external accountant or by a company auditor who is not the statutory auditor.

If affirmative, should be mentioned hereafter: surname, first names, profession and address of each external accountant or company auditor and their membership number at their Institute, as well as the nature of their assignment:

- A. Bookkeeping of the company \*\*,
- B. Preparing the annual accounts \*\*
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A or B are executed by certified accountants or certified bookkeepers - tax experts, the following information can be mentioned hereafter: surname, first names, profession and address of each certified accountant or certified bookkeeper-tax expert and their membership number at the Institute of Accounting professionals and Tax Experts, as well as the nature of their assignment.

Surname, first names, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)

<sup>\*</sup> Strike out what does not apply.

<sup>\*\*</sup> Optional mention.

#### **ANNUAL ACCOUNTS**

### **BALANCE SHEET AFTER APPROPRIATION**

	Notes	Codes	Period	Preceding period
ASSETS				
FORMATION EXPENSES	6.1	20		
FIXED ASSETS		21/28	609.154.410,41	703.235.208,70
Intangible fixed assets	6.2	21	53.401,10	183.599,88
Tangible fixed assets	6.3	22/27	151.849,32	230.475,85
Land and buildings		22		
Plant, machinery and equipment		23	81.411,33	142.043,45
Furniture and vehicles		24	70.437,99	88.432,40
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27		
	6.4 /			
Financial fixed assets	6.5.1	28	608.949.159,99	702.821.132,97
Affiliated Companies	6.15	280/1	608.708.160,76	702.580.131,94
Participating interests		280	117.481.976,52	119.504.905,10
Amounts receivable		281	491.226.184,24	583.075.226,84
Other companies linked by participating interests	6.15	282/3	240.550,92	240.550,92
Participating interests		282	240.550,92	240.550,92
Amounts receivable		283		
Other financial fixed assets		284/8	448,31	450,11
Shares		284	80,18	80,18
Amounts receivable and cash guarantees		285/8	368,13	369,93

	Notes	Codes	Period	Preceding period
CURRENT ASSETS		29/58	98.984.244,17	120.099.491,09
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3		
Stocks		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	79.949.611,13	70.343.597,79
Trade debtors		40	854.770,09	2.388.592,90
Other amounts receivable		41	79.094.841,04	67.955.004,89
Current investments	6.5.1 / 6.6	50/53	9.024.773,37	17.500.956,96
Own shares	0.0	50	7.671.182,80	13.330.750,66
Other investments		51/53	1.353.590,57	4.170.206,30
Cash at bank and in hand		54/58	9.334.689,05	31.964.611,21
Accruals and deferred income	6.6	490/1	675.170,62	290.325,13
TOTAL ASSETS		20/58	708.138.654,58	823.334.699,79

	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	598.238.896,84	704.115.046,69
Contributions	6.7.1	10/11	298.713.590,77	298.713.590,77
Capital		10	88.811.667,00	88.811.667,00
Issued capital		100	88.811.667,00	88.811.667,00
Uncalled capital 4		101		
Beyond capital		11	209.901.923,77	209.901.923,77
Share premium account		1100/10	209.901.923,77	209.901.923,77
Other		1109/19		
Revaluation surpluses		12		
Reserves		13	78.444.189,29	84.103.757,15
Reserves not available		130/1	16.923.180,90	22.582.748,76
Legal reserve		130	8.881.166,70	8.881.166,70
Reserves not available statutorily		1311		
Purchase of own shares		1312	7.671.182,81	13.330.750,67
Financial support		1313		
Other		1319	370.831,39	370.831,39
Untaxed reserves		132	61.521.008,39	61.521.008,39
Available reserves		133		
Accumulated profits (losses)(+)/(-)		14	221.081.116,78	321.297.698,77
Capital subsidies		15		
Advance to shareholders on the distribution of net assets <sup>5</sup>		19		
PROVISIONS AND DEFERRED TAXES		16	337.361,88	337.361,88
Provisions for liabilities and charges		160/5	337.361,88	337.361,88
Pensions and similar obligations		160		
Taxes		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.8	164/5	337.361,88	337.361,88
Deferred taxes		168		

 $<sup>^{4}\,</sup>$  Amount to be deducted from the issued capital.

 $<sup>\,\,^{5}\,</sup>$  Amount to be deducted from the other components of equity.

	Notes	Codes	Period	Preceding period
AMOUNTS PAYABLE		17/49	109.562.395,86	118.882.291,22
Amounts payable after more than one year	6.9	17		
Financial debts		170/4		
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year	6.9	42/48	109.557.282,94	118.868.223,43
Current portion of amounts payable after more than one year falling due within one year		42		
Financial debts		43	3.681.300,00	22.000.000,00
Credit institutions		430/8	3.681.300,00	22.000.000,00
Other loans		439		
Trade debts		44	706.314,16	639.061,21
Suppliers		440/4	706.314,16	639.061,21
Bills of exchange payable		441		
Advance payments on contracts in progress		46		
Taxes, remuneration and social security	6.9	45	3.516.768,42	4.244.635,36
Taxes		450/3	3.152.745,16	3.912.462,49
Remuneration and social security		454/9	364.023,26	332.172,87
Other amounts payable		47/48	101.652.900,36	91.984.526,86
Accruals and deferred income	6.9	492/3	5.112,92	14.067,79
TOTAL LIABILITIES		10/49	708.138.654,58	823.334.699,79

#### **PROFIT AND LOSS ACCOUNT**

	Notes	Codes	Period	Preceding period
Operating income		70/76A	3.294.883,48	3.537.820,95
Turnover	6.10	70	3.187.024,99	3.311.628,77
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71		
Produced fixed assets		72		
Other operating income	6.10	74	107.858,49	226.192,18
Non-recurring operating income	6.12	76A		
Operating charges  Goods for resale, raw materials and consumables		60/66A 60	9.885.523,95	9.074.443,06
Purchases		600/8		
Stocks: decrease (increase)(+)/(-)		609		
Services and other goods		61	6.253.495,39	5.752.507,73
Remuneration, social security and pensions(+)/(-)	6.10	62	3.227.227,60	2.878.082,53
Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets		630	238.823,43	260.972,51
Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs)(+)/(-)	6.10	631/4		
Provisions for liabilities and charges: appropriations (uses and write-backs)(+)/(-)	6.10	635/8		
Other operating charges	6.10	640/8	165.977,53	182.880,29
Operating charges reported as assets under restructuring costs (-)		649		
Non-recurring operating charges	6.12	66A		
Operating profit (loss)(+)/(-)		9901	-6.590.640,47	-5.536.622,11

	Notes	Codes	Period	Preceding period
Financial income		75/76B	21.124.299,08	58.349.786,15
Recurring financial income		75	21.124.299,08	35.731.329,50
Income from financial fixed assets		750	19.185.250,46	33.165.521,28
Income from current assets		751	730.507,83	1.977.709,09
Other financial income	6.11	752/9	1.208.540,79	588.099,13
Non-recurring financial income	6.12	76B		22.618.456,65
Financial charges	6.11	65/66B	98.492.695,67	5.815.655,78
Recurring financial charges		65	10.463.661,05	5.090.655,78
Debt charges		650	1.163.482,92	1.802.602,99
Amounts written down on current assets other than stocks, contracts in progress and trade debtors: additions (write-backs)(+)/(-)		651	5.707.795,23	2.259.648.84
Other financial charges		652/9	3.592.382,90	1.028.403,95
,	6.12	66B	,	725.000,00
Non-recurring financial charges	0.12	000	88.029.034,62	723.000,00
Profit (Loss) for the period before taxes(+)/(-) $$		9903	-83.959.037,06	46.997.508,26
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes on the result(+)/(-)	6.13	67/77	13.377,79	2.112.100,92
Taxes		670/3	17.197,99	3.477.584,45
Adjustment of income taxes and write-back of tax provisions		77	3.820,20	1.365.483,53
Profit (Loss) of the period(+)/(-)		9904	-83.972.414,85	44.885.407,34
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (Loss) of the period available for appropriation(+)/(-)		9905	-83.972.414,85	44.885.407,34

#### **APPROPRIATION ACCOUNT**

Profit (Loss) to be appropriated(+)/(-)
Profit (Loss) of the period available for appropriation(+)/(-)
Profit (Loss) of the preceding period brought forward(+)/(-)
Transfers from aguity
Transfers from equity
from contributions
from reserves
Appropriations to equity
to contributions
to legal reserve
to other reserves
Profit (loss) to be carried forward(+)/(-)
Shareholders' contribution in respect of losses
Profit to be distributed
Compensation for contributions
Directors or managers
Employees
Other beneficiaries

Codes	Period	Preceding period
9906	237.325.283,92	319.063.190,35
(9905)	-83.972.414,85	44.885.407,34
14P	321.297.698,77	274.177.783,01
791/2	5.659.567,86	2.234.508,42
791		
792	5.659.567,86	2.234.508,42
691/2		
691		
6920		
6921		
(14)	221.081.116,78	321.297.698,77
794		
694/7	21.903.735,00	
694	21.903.735,00	
695		
696		
697		

	Codes	Period	Preceding period
CONCESSIONS, PATENTS LICENSES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS			
Acquisition value at the end of the period	8052P	xxxxxxxxxxxxx	1.314.979,66
Movements during the period			
Acquisitions, including produced fixed assets	8022		
Sales and disposals	8032		
Transfers from one heading to another(+)/(-)	8042		
Acquisition value at the end of the period	8052	1.314.979,66	
Amortisations and amounts written down at the end of the period	8122P	xxxxxxxxxxxxx	1.131.379,78
Movements during the period			
Recorded	8072	130.198,78	
Written back	8082		
Acquisitions from third parties	8092		
Cancelled owing to sales and disposals	8102		
Transfers from one heading to another(+)/(-)	8112		
Amortisations and amounts written down at the end of the period	8122	1.261.578,56	
NET BOOK VALUE AT THE END OF THE PERIOD	211	53.401,10	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxx	1.161.999,46
Movements during the period			
Acquisitions, including produced fixed assets	8162	28.878,12	
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182		
Acquisition value at the end of the period	8192	1.190.877,58	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Amortisations and amounts written down at the end of the period	8322P	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1.019.956,01
·	0322F	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	1.019.950,01
Movements during the period			
Recorded	8272	90.630,24	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302	1.120,00	
Transferred from one heading to another(+)/(-)	8312		
Amortisations and amounts written down at the end of the period	8322	1.109.466,25	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	81.411,33	

	Codes	Period	Preceding period
FURNITURE AND VEHICLES			
Acquisition value at the end of the period	8193P	XXXXXXXXXXXXXX	278.946,77
Movements during the period			
Acquisitions, including produced fixed assets	8163		
Sales and disposals	8173	51.779,33	
Transfers from one heading to another(+)/(-)	8183		
Acquisition value at the end of the period	8193	227.167,44	
Revaluation surpluses at the end of the period	8253P	xxxxxxxxxxxx	
Movements during the period			
Recorded	8213		
Acquisitions from third parties	8223		
Cancelled	8233		
Transfers from one heading to another(+)/(-)	8243		
Revaluation surpluses at the end of the period	8253		
Amortisations and amounts written down at the end of the period	8323P	xxxxxxxxxxxx	190.514,37
Movements during the period	00201	7000000000	100.011,01
•	0070	17.004.44	
Recorded	8273	17.994,41	
Written back	8283 8293		
Acquisitions from third parties	8303	51.779,33	
Cancelled owing to sales and disposals	8303	51.779,55	
Transfers from one heading to another(+)/(-)		156 720 45	
Amortisations and amounts written down at the end of the period	8323	156.729,45	
NET BOOK VALUE AT THE END OF THE PERIOD	(24)	70.437,99	

#### STATEMENT OF FINANCIAL FIXED ASSETS

	Codes	Period	Preceding period
AFFILIATED COMPANIES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8391P	xxxxxxxxxxxx	205.021.748,34
Movements during the period			
Acquisitions	8361		
Sales and disposals	8371	991.653,08	
Transfers from one heading to another(+)/(-)	8381		
Acquisition value at the end of the period	8391	204.030.095,26	
Revaluation surpluses at the end of the period	8451P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8411		
Acquisitions from third parties	8421		
Cancelled	8431		
Transferred from one heading to another(+)/(-)	8441		
Revaluation surpluses at the end of the period	8451		
Amounts written down at the end of the period	8521P	xxxxxxxxxxxx	85.319.145,17
Movements during the period			
Recorded	8471	1.228.973,57	
Written back	8481		
Acquisitions from third parties	8491		
Cancelled owing to sales and disposals	8501		
Transferred from one heading to another(+)/(-)	8511		
Amounts written down at the end of the period	8521	86.548.118,74	
Uncalled amounts at the end of the period	8551P	xxxxxxxxxxxx	197.698,07
Movements during the period(+)/(-)	8541	-197.698,07	
Uncalled amounts at the end of the period	8551		
NET BOOK VALUE AT THE END OF THE PERIOD	. (280)	117.481.976,52	
AFFILIATED COMPANIES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	. 281P	xxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxxx	583.075.226,84
Movements during the period			
Appropriations	8581	90.291.679,50	
Repayments	8591	85.393.652,53	
Amounts written down	8601	86.773.102,22	
Amounts written back	8611		
Exchange differences(+)/(-)	8621	26.032,65	
Other movements(+)/(-)	8631	-10.000.000,00	
NET BOOK VALUE AT THE END OF THE PERIOD	. (281)	491.226.184,24	
ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD	8651	86.773.102,22	

USD

	Codes	Period	Preceding period
COMPANIES LINKED BY PARTICIPATING INTERESTS - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8392P	xxxxxxxxxxxxx	240.550,92
Movements during the period			
Acquisitions	8362		
Sales and disposals	8372		
Transfers from one heading to another(+)/(-)	8382		
Acquisition value at the end of the period	8392	240.550,92	
Revaluation surpluses at the end of the period	8452P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8412		
Acquisitions from third parties	8422		
Cancelled	8432		
Transferred from one heading to another(+)/(-)	8442		
Revaluation surpluses at the end of the period	8452		
Amounts written down at the end of the period	8522P	xxxxxxxxxxxxx	
Movements during the period			
Recorded	8472		
Written back	8482		
Acquisitions from third parties	8492		
Cancelled owing to sales and disposals	8502		
Transferred from one heading to another(+)/(-)	8512		
Amounts written down at the end of the period	8522		
Uncalled amounts at the end of the period	8552P	xxxxxxxxxxxxx	
Movements during the period(+)/(-)	8542		J
Uncalled amounts at the end of the period	8552		
NET BOOK VALUE AT THE END OF THE PERIOD	(282)	240.550,92	
COMPANIES LINKED BY PARTICIPATING INTERESTS - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	283P	xxxxxxxxxxxxx	
Movements during the period			
Appropriations	8582		
Repayments	8592		
Amounts written down	8602		
Amounts written back	8612		
Exchange differences(+)/(-)	8622		
Other movements(+)/(-)	8632		
NET BOOK VALUE AT THE END OF THE PERIOD	(283)		
ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD	8652		

	Codes	Period	Preceding period
OTHER COMPANIES - PARTICIPATING INTERESTS AND SHARES			
Acquisition value at the end of the period	8393P	xxxxxxxxxxxx	881.391,92
Movements during the period			
Acquisitions	8363		
Sales and disposals	8373		
Transfers from one heading to another(+)/(-)	8383		
Acquisition value at the end of the period	8393	881.391,92	
Revaluation surpluses at the end of the period	8453P	xxxxxxxxxxxx	80,18
Movements during the period			
Recorded	8413		
Acquisitions from third parties	8423		
Cancelled	8433		
Transferred from one heading to another(+)/(-)	8443		
Revaluation surpluses at the end of the period	8453	80,18	
Amounts written down at the end of the period	8523P	xxxxxxxxxxxx	881.391,92
Movements during the period			
Recorded	8473		
Written back	8483		
Acquisitions from third parties	8493		
Cancelled owing to sales and disposals	8503		
Transferred from one heading to another(+)/(-)	8513		
Amounts written down at the end of the period	8523	881.391,92	
Uncalled amounts at the end of the period	8553P	xxxxxxxxxxxx	
Movements during the period(+)/(-)	8543		
Uncalled amounts at the end of the period	8553		
NET BOOK VALUE AT THE END OF THE PERIOD	. (284)	80,18	
OTHER COMPANIES - AMOUNTS RECEIVABLE			
NET BOOK VALUE AT THE END OF THE PERIOD	. 285/8P	xxxxxxxxxxxxx	369,93
Movements during the period			
Appropriations	8583		
Repayments	8593		
Amounts written down	8603		
Amounts written back	8613		
Exchange differences(+)/(-)	8623	-1,80	
Other movements(+)/(-)	8633		
NET BOOK VALUE AT THE END OF THE PERIOD	. (285/8)	368,13	
ACCUMULATED AMOUNTS WRITTEN DOWN ON AMOUNTS RECEIVABLE AT END OF THE PERIOD	8653		

#### PARTICIPATING INTERESTS INFORMATION

#### PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED		Rights hel	d		Data ex	tracted f	rom the most recent a	innual accounts																
OFFICE and, for an entity governed by Belgian law, the COMPANY REGISTRATION NUMBER	Nature	Direct	ly	Subs- idiaries	Annual																		Equity	Net result
REGISTRATION NUMBER	Nature	Number	%	%	as per	code	(+) c (in u																	
EXMAR ENERGY HONG KONG LTD ROOM 2503-05, 25TH FLOOR, HARCOURT HOUSE, NO. 39 Wanchai Hong Kong					31/12/2020	USD	32.040.088	-136.028																
EXMAR LPG HOLDING BV De Gerlachekaai 20 2000 Antwerpen Belgium 0891.233.327	Ordinary shares	1.000	100,00	0,00	31/12/2020	USD	17.648.920	108.417																
<b>EXMAR HONG KONG Ltd</b> Room 3206 Lippo Center, Tower II 89 Queensway Hong Kong	Ordinary shares	999	99,90	0,10	31/12/2020	HKD	351.227.099	-4.208.084																
EXMAR HOLDINGS Ltd BROAD STREET 80 MONROVIA Liberia	Ordinary shares	34.749.099	99,00	1,00	31/12/2020	USD	3.541.768	12.083																
EXMAR LPG BV De Gerlachekaai 20 2000 Antwerpen Belgium	Ordinary shares	600	60,00	40,00	31/12/2020	USD	138.177.360	-352.998																
EXMAR LUX SA Rue Jean Pierre Brasseur 6 1258 B.P. 2255 Luxembourg Luxembourg	Ordinary shares	664.160	50,00	0,00	31/12/2020	EUR	34.379	-1.815.403																
EXMAR MARINE NV De Gerlachekaai 20 2000 Antwerpen Belgium	Ordinary shares	3.354	99,97	0,03	31/12/2020	USD	-17.780.361	-9.868.375																
0424.355.501	Ordinary shares	537.999	99,99	0,01																				

#### PARTICIPATING INTERESTS INFORMATION

#### PARTICIPATING INTERESTS AND OTHER RIGHTS IN OTHER COMPANIES

NAME, full address of the REGISTERED		Rights hel	d		Data ext	racted f	rom the most recent a	innual accounts	
OFFICE and, for an entity governed by Belgian law, the COMPANY	Nationa	Direct	ly	Subs- idiaries	Annual			Equity	Net result
REGISTRATION NUMBER	Nature	Number	%	%	accounts as per	1 1	(+) c (in u		
EXMAR NETHERLANDS B. Ver.					31/12/2020	USD	2.459.439	-450.710	
DE HEES 9 5975 SEVENUM									
Netherlands									
B									
	Ordinary shares	3.000.000	100,00	0,00					
Exmar Shipmanagement BV De Gerlachekaai 20					31/12/2020	EUR	8.825.476	6.637.280	
2000 Antwerpen Belgium									
0442.176.676									
	Ordinary shares	3.099	99,97	0,03					
EXMAR YACHTING BV	Silaics				31/12/2020	EUR	57.827	6.788	
De Gerlachekaai 20					01/12/2020		07.027	0.700	
2000 Antwerpen									
Belgium									
0546.818.692									
	Ordinary shares	1	0,01	99,99					
I.M.A. NV					31/12/2020	EUR	9.887.741	70.227	
De Gerlachekaai 20									
2000 Antwerpen									
Belgium									
0404.507.915	Ordinary shares	48.542	99,06	0,00					
TRAVEL PLUS BV	Silaits				31/12/2020	EUR	1.277.978	-410.918	
Verviersstraat 2-4					31/12/2020	LUK	1.277.978	-410.916	
2000 Antwerpen									
Belgium									
0442.160.147									
	Ordinary shares	10	0,77	99,23					

#### **CURRENT INVESTMENTS AND ACCRUALS AND DEFERRED INCOME**

	Codes	Period	Preceding period
CURRENT INVESTMENTS - OTHER INVESTMENTS			
Shares and investments other than fixed income investments	51	1.353.590,57	4.170.206,30
Shares – Book value increased with the uncalled amount	8681	1.353.590,57	4.170.206,30
Shares – Uncalled amount	8682		
Precious metals and works of art	8683		
Fixed-income securities	52		
Fixed income securities issued by credit institutions	8684		
Term accounts with credit institutions	53		
With a remaining term or notice			
up to one month	8686		
between one month and one year	8687		
over one year	8688		
Other investments not mentioned above	8689		

#### **ACCRUALS AND DEFERRED INCOME**

Allocation of account 490/1 of assets if the amount is significant

Deferred charges (general)

Deferred interests (loan facilities )

Interest receivable (banks)

ICT materiaal in stock

Deferred charges (banking fees loans)

Period
538.916,21
1.236,64
1.205,27
7.708,59
126.103,91

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#### STATEMENT OF CAPITAL AND SHAREHOLDERS' STURCTURE

#### Capital

Issued capital at the end of the period
Issued capital at the end of the period

Codes	Period	Preceding period
100P	XXXXXXXXXXXXXX	88.811.667,00
(100)	88.811.667,00	

Modifications during the period

Composition of the capital Share types

**STATEMENT OF CAPITAL** 

Shares without nominal value

Registered shares .....

Shares dematerialized .....

Codes	Period	Number of shares		
	88.811.667,00	59.500.000		
8702	XXXXXXXXXXXXXX	8.565.600		
8703	XXXXXXXXXXXXXX	50.934.400		

#### **Unpaid capital**

Uncalled capital
Called up capital, unpaid

Shareholders that still need to pay up in full

Codes	Uncalled amount	Called up amount, unpaid
(101) 8712	xxxxxxxxxxxxx	xxxxxxxxxxxx

	Codes	Period
Own shares		
Held by the company itself		
Amount of capital held	8721	7.671.182,80
Number of shares	8722	2.273.263
Held by a subsidiary		
Amount of capital held	8731	
Number of shares	8732	
Commitments to issuing shares		
Owing to the exercise of conversion rights		
Amount of outstanding convertible loans	8740	
Amount of capital to be subscribed	8741	
Corresponding maximum number of shares to be issued	8742	
Owing to the exercise of subscription rights		
Number of outstanding subscription rights	8745	
Amount of capital to be subscribed	8746	
Corresponding maximum number of shares to be issued	8747	
Authorised capital not issued	8751	12.000.000,00

		ı	
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	Codes	Period
Shares issued, non-representing capital		
Distribution		
Number of shares	8761	
Number of voting rights attached thereto	8762	
Allocation by shareholder		
Number of shares held by the company itself	8771	
Number of shares held by its subsidiaries	8781	

ADDITIONAL NOTES REGARDING CONTRIBUTIONS (INCLUDING CONTRIBUTIONS IN THE FORM OF SERVICES OR KNOW-HOW)

Period	

#### SHAREHOLDERS' STRUCTURE OF THE COMPANY AT YEAR-END CLOSING DATE

As reflected in the notifications received by the company pursuant to article 7:225 of the Belgian Companies and Associations Code, article 14 fourth paragraph of the law of 2 May 2007 on the publication of major holdings and article 5 of the Royal Decree of 21 August 2008 on further rules for certain multilateral trading facilities.

Shareholdersdistribution 31 december 2020

52.39% Freefloat

43.79% Saverex nv

3.82% Exmar nv

#### PROVISIONS FOR OTHER LIABILITIES AND CHARGES

#### ALLOCATION OF ACCOUNT 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT

Proivision other liabilities

Period 337.361,88

### STATEMENT OF AMOUNTS PAYABLE AND ACCRUALS AND DEFERRED INCOME (LIABILITIES)

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL MATURITY		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments on contracts in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	
Amounts payable with a remaining term of more than one year, yet less than 5 years		
Financial debts	8802	
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one year, yet less than 5 years	8912	
Amounts payable with a remaining term of more than 5 years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments on contracts in progress	8893	
Other amounts payable	8903	
Amounts payable with a remaining term of more than 5 years	8913	

USD

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	Codes	Period
AMOUNTS PAYABLE GUARANTEED (included in accounts 17 and 42/48 of liabilities)		
Amounts payable guaranteed by the Belgian government agencies		
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total of the amounts payable guaranteed by the Belgian government agencies	9061	
Amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets		
Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities given or irrevocably promised by the company on its own assets	9062	
	Codes	Period
TAXES, REMUNERATION AND SOCIAL SECURITY		
Taxes(headings 450/3 and 178/9 of liabilities)		
Outstanding tax debts	9072	
Accruing taxes payable	9073	3.146.503,17
Estimated taxes payable	450	6.241,99
Remuneration and social security (headings 454/9 and 178/9 of liabilities)		
Amounts due to the National Social Security Office	9076	

Other amounts payable in respect of remuneration and social security ......

364.023,26

9077

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			Period
ACCRUALS AND DEFERRED INCOME			
Alloca	ation of heading 492/3 of liabiliti	es if the amount is significant	

Interest payable (loans)

5.112,92

#### **OPERATING RESULTS**

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Allocation by geographical market			
Other operating income			
Operating subsidies and compensatory amounts received from public authorities	740		
OPERATING CHARGES			
Employees for whom the company submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	27	26
Average number of employees calculated in full-time equivalents	9087	25,7	24,9
Number of actual hours worked	9088	40.823	38.044
Personnel costs			
Remuneration and direct social benefits	620	2.159.869,30	1.875.387,83
Employers' contribution for social security	621	589.349,71	502.035,71
Employers' premiums for extra statutory insurance	622	315.343,57	310.828,08
Other personnel costs	623	162.665,02	189.830,91
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and similar obligations			
Appropriations (uses and write-backs) (+)/(-)	635		
Depreciations			
On stock and contracts in progress			
Recorded	9110		
Written back	9111		
On trade debtors			
Recorded	9112		
Written back	9113		
Provisions for liabilities and charges			
Appropriations	9115		
Uses and write-backs	9116		
Other operating charges			
Taxes related to operation	640	164.868,09	181.904,39
Other	641/8	1.109,44	975,90
Hired temporary staff and personnel placed at the company's disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097	0,5	
Number of actual hours worked	9098	988	
Costs to the company	617	47.139,99	

#### **FINANCIAL RESULTS**

	Codes	Period	Preceding period
RECURRING FINANCIAL INCOME			
Other financial income			
Subsidies paid by public authorities, added to the profit and loss account			
Capital subsidies	9125		
Interest subsidies	9126		
Allocation of other financial income			
Exchange differences realized	754		
Other			
Conversion differences		1.208.540,79	588.099,13
RECURRING FINANCIAL CHARGES			
Depreciation of loan issue expenses	6501		
Capitalised interests	6502		
Depreciations on current assets			
Recorded	6510	5.707.795,23	2.259.648,84
Written back	6511		
Other financial charges			
Amount of the discount borne by the company, as a result of negotiating amounts receivable	653		
Provisions of a financial nature			
Appropriations	6560		
Uses and write-backs	6561		
Allocation of other financial costs			
Exchange differences realized	654		
Results from the conversion of foreign currencies	655		
Other			
Charges trading account		24.144,21	18.725,14
Miscellaneous financial costs and bankcharges		3.568.238,69	555.601,61
Conversion differences			454.077,20

#### INCOME AND CHARGES OF EXCEPTIONAL SIZE OR FREQUENCY

	Codes	Period	Preceding period
NON-RECURRING INCOME	76		22.618.456,65
Non-recurring operating income	(76A)		
Write-back of depreciation and of amounts written off intangible and tangible fixed assets	760		
Write-back of provisions for extraordinary operating liabilities and charges	7620		
Capital profits on disposal of intangible and tangible fixed assets	7630		
Other non-recurring operating income	764/8		
Non-recurring financial income	(76B)		22.618.456,65
Write-back of amounts written down financial fixed assets	761		
Write-back of provisions for extraordinary financial liabilities and charges	7621		
Capital profits on disposal of financial fixed assets	7631		22.618.456,65
Other non-recurring financial income	769		
NON-RECURRING CHARGES	66	88.029.034,62	725.000,00
Non-recurring operating charges	(66A)		
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets	660		
Provisions for extraordinary operating liabilities and charges: appropriations (uses) (+)/(-)	6620		
Capital losses on disposal of intangible and tangible fixed assets	6630		
Other non-recurring operating charges	664/7		
Non-recurring operating charges carried to assets as restructuring costs(-)	6690		
Non-recurring financial charges	(66B)	88.029.034,62	725.000,00
Amounts written off financial fixed assets	661	88.002.075,79	725.000,00
Provisions for extraordinary financial liabilities and charges - appropriations (uses)(+)/(-)	6621		
Capital losses on disposal of financial fixed assets	6631	26.958,83	
Other non-recurring financial charges	668		
Non-recurring financial charges carried to assets as restructuring costs(-)	6691		

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#### **TAXES**

	Codes	Period
INCOME TAXES		
Income taxes on the result of the period	9134	17.197,99
Income taxes paid and withholding taxes due or paid	9135	17.197,99
Excess of income tax prepayments and withholding taxes paid recorded under assets	9136	
Estimated additional taxes	9137	
Income taxes on the result of prior periods	9138	
Additional income taxes due or paid	9139	
Additional income taxes estimated or provided for	9140	
Major reasons for the differences between pre-tax profit, as it results from the annual accounts, and estimated taxable profit		
Difference due to timing		-2.843.530,72
Other		5.522.141,38

Influence of non-recurring results on income taxes on the result of the period

	Codes	Period
ources of deferred taxes		
Deferred taxes representing assets	9141	79.635.874,24
Accumulated tax losses deductible from future taxable profits	9142	73.650.119,68
Other deferred taxes representing assets		
Other		4.650.148,99
Not used DBI surpluses		1.335.605,57
Deferred taxes representing liabilities	9144	
Allocation of deferred taxes representing liabilities		
Exempt reserves		78.484.749,53

	Codes	Period	Preceding period
VALUE-ADDED TAXES AND TAXES BORNE BY THIRD PARTIES			
Value-added taxes charged			
To the company (deductible)	9145	836.994,83	735.238,98
By the company	9146	763.533,90	822.378,05
Amounts withheld on behalf of third party by way of			
Payroll withholding taxes	9147	1.269.121,38	1.105.680,33
Withholding taxes on investment income	9148		

Period

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#### RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET

	Codes	Period
PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE COMPANY AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES	9149	
Of which		
Bills of exchange in circulation endorsed by the company	9150	
Bills of exchange in circulation drawn or guaranteed by the company	9151	
Maximum amount for which other debts or commitments of third parties are guaranteed by the company	9153	
REAL GUARANTEES		
Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of the company		
Mortgages		
Book value of the immovable properties mortgaged	91611	
Amount of registration	91621	
For irrevocable mortgage mandates, the amount for which the agent can take registration	91631	
Pledging of goodwill		
Maximum amount up to which the debt is secured and which is the subject of registration	91711	
For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription	91721	
Pledging of other assets or irrevocable mandates to pledge other assets		
Book value of the immovable properties mortgaged	91811	
Maximum amount up to which the debt is secured	91821	
Guarantees provided or irrevocably promised on future assets		
Amount of assets in question	91911	
Maximum amount up to which the debt is secured	91921	
Vendor's privilege		
Book value of sold goods	92011	
Amount of the unpaid price	92021	

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	Codes	Period
Real guarantees provided or irrevocably promised by the company on its own assets as security of debts and commitments of third parties		
Mortgages		
Book value of the immovable properties mortgaged	91612	
Amount of registration	91622	
For irrevocable mortgage mandates, the amount for which the agent can take registration	91632	
Pledging of goodwill		
Maximum amount up to which the debt is secured and which is the subject of registration	91712	
For irrevocable mandates to pledge goodwill, the amount for which the agent can take the inscription	91722	
Pledging of other assets or irrevocable mandates to pledge other assets		
Book value of the immovable properties mortgaged	91812	
Maximum amount up to which the debt is secured	91822	
Guarantees provided or irrevocably promised on future assets		
Amount of assets in question	91912	
Maximum amount up to which the debt is secured	91922	
Vendor's privilege		
Book value of sold goods	92012	
Amount of the unpaid price	92022	

GOODS AND VALUES, NOT REFLECTED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT FOR THE BENEFIT AND AT THE RISK OF THE COMPANY		
SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS		
SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS		
FORWARD TRANSACTIONS		
Goods purchased (to be received)	9213	
Goods sold (to be delivered)	9214	
Currencies purchased (to be received)	9215	
Currencies sold (to be delivered)	9216	

COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES

Period	

Codes

Period

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			Period
AMOUNT, NATURE AND FORM CONC	ERNING LITIGATION AND OTHER IMPORTANT COMMITMENT	s	
		ļ	
SETTLEMENT REGARDING THE COMMEMBERS	IPLEMENTARY RETIREMENT OR SURVIVORS' PENSION FOR I	PERSON	NNEL AND BOARD
Brief description			
benefits for management staff employed pay program. For the management sta	r most of its employees, either directly or through a contribution to a d before 1 January 2008 are provided under a defined benefit plan. If employed as from 1 January 2008, the management staff promote ff who reached the age of 60, the pension benefits are provided under the staff provided und	This plai ed to ma	n is organized as a final nagement as from 1
Measures taken to cover the related of	harges		
		Code	Period
PENSIONS FUNDED BY THE COMPAI	NY ITSELF s resulting from past services	9220	
	is resulting from past services	9220	
Methods of estimation			
			Period
NATURE AND FINANCIAL IMPACT OF	SIGNIFICANT EVENTS AFTER THE CLOSING DATE not reflect	4 a d i m	Period
the balance sheet or income statemen	tea in		
		· I	Period
COMMITMENTS TO DUDCHASE OD S	ALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS	EOP	i ellou
SALE OR PURCHASE			
		[	Period
NATURE, COMMERCIAL OBJECTIVE REFLECTED IN THE BALANCE SHEE	AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT		
If the risks and benefits resulting from	n such transactions are of any meaning and if publishing such		
risks and benefits is necessary to app	preciate the financial situation of the company		
		- ]	Period
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those that			
cannot be calculated)			

N°.	0860.409.202	USD	C-c 6.14	
		Period		
OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those that cannot be calculated)				

# RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
AFFILIATED COMPANIES			
Financial fixed assets	(280/1)	608.708.160,76	702.580.131,94
Participating interests	(280)	117.481.976,52	119.504.905,10
Subordinated amounts receivable	9271		
Other amounts receivable	9281	491.226.184,24	583.075.226,84
Amounts receivable	9291	77.403.800,02	68.961.709,10
Over one year	9301		
Within one year	9311	77.403.800,02	68.961.709,10
Current investments	9321		
Shares	9331		
Amounts receivable	9341		
Amounts payable	9351	78.357.302,22	90.715.704,24
Over one year	9361		
Within one year	9371	78.357.302,22	90.715.704,24
Personal and real guarantees			
Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies	9381	595.607.000,00	630.686.390,00
Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company	9391		
Other significant financial commitments	9401		
Financial results			
Income from financial fixed assets	9421	19.185.250,46	33.165.521,28
Income from current assets	9431	587.629,21	1.539.900,80
Other financial income	9441		
Debt charges	9461	368.904,52	1.262.231,38
Other financial charges	9471		
Disposal of fixed assets			
Capital profits realised	9481		
Capital losses realised	9491		

# RELATIONSHIPS WITH AFFILIATED COMPANIES, ASSOCIATED COMPANIES AND OTHER COMPANIES LINKED BY PARTICIPATING INTERESTS

	Codes	Period	Preceding period
ASSOCIATED COMPANIES			
Financial fixed assets	9253		
Participating interests	9263		
Subordinated amounts receivable	9273		
Other amounts receivable	9283		
Amounts receivable	9293		
Over one year	9303		
Within one year	9313		
Amounts payable	9353		
Over one year	9363		
Within one year	9373		
Personal and real guarantees			
Provided or irrevocably promised by the company as security for debts or commitments of affiliated companies	9383		
Provided or irrevocably promised by affiliated companies as security for debts or commitments of the company	9393		
Other significant financial commitments	9403		
COMPANIES LINKED BY PARTICIPATING INTERESTS			
Financial fixed assets	9252	240.550,92	240.550,92
Participating interests	9262	240.550,92	240.550,92
Subordinated amounts receivable	9272		
Other amounts receivable	9282		
Amounts receivable	9292		
Over one year	9302		
Within one year	9312		
Amounts payable	9352		
Over one year	9362		
Within one year	9372		

#### TRANSACTIONS WITH AFFILIATED PARTIES BEYOND NORMAL MARKET CONDITIONS

Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions that should be necessary to get a better understanding of the financial situation of the company

Nihil

Period

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#### FINANCIAL RELATIONSHIPS WITH

	Codes	Period
DIRECTORS AND MANAGERS, INDIVIDUALS OR LEGAL PERSONS WHO CONTROL THE COMPANY DIRECTLY OR INDIRECTLY WITHOUT BEING ASSOCIATED THEREWITH, OR OTHER COMPANIES CONTROLLED DIRECTLY OR INDIRECTLY BY THESE PERSONS  Amounts receivable from these persons	9500	
repaid, cancelled or written off		
Guarantees provided in their favour	9501	
Other significant commitments undertaken in their favour	9502	
Amount of direct and indirect remunerations and pensions, reflected in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person		
To directors and managers	9503	1.722.782,39
To former directors and former managers	9504	

	Codes	Period
THE AUDITOR(S) AND THE PERSONS WHOM HE (THEY) IS (ARE) COLLABORATING WITH		
Auditors' fees	9505	310.456,00
Fees for exceptional services or special assignments executed within the company by the auditor		
Other audit assignments	95061	29.450,00
Tax consultancy assignments	95062	
Other assignments beyondthe audit	95063	
Fees for exceptional services or special assignments executed within the company by people the auditor(s) is (are collaborating with		
Other audit assignments	95081	
Tax consultancy assignments	95082	6.442,00
Other assignments beyondthe audit	95083	

Mentions related to article 3:64, § 2 and § 4 of the Belgian Companies and Associations Code

N°. 0860.409.202 USD C-c 6.18.1

#### DECLARATION WITH REGARD TO THE CONSOLIDATED ANNUAL ACCOUNTS

### INFORMATION TO DISCLOSE BY EACH COMPANY GOVERNED BY THE BELGIAN COMPANIES AND ASSOCIATIONS CODE ON THE CONSOLIDATED ANNUAL ACCOUNTS

The company has prepared and published consolidated annual accounts and a consolidated annual report\*

The company has not prepared consolidated annual accounts and a consolidated annual report, because of an exemption-for the following reason(s)\*

The company and its subsidiaries exceed, on a consolidated basis, not more than one of the criteria mentioned in article 1:26 of the Belgian Companies and Associations Code\*

The company only has subsidiaries that, considering the evaluation of the consolidated capital, the consolidated financial position—or the consolidated result, individually or together, are of negligible interestError! Bookmark not defined. (article 3:23 of the Belgian—Companies and Associations Code)—

The company itself is a subsidiary of a parent company that prepares and publishes consolidated annual accounts, in which the -annual accounts are integrated by consolidation\*-

#### INFORMATION TO BE PROVIDED BY THE COMPANY IN CASE IT IS A SUBSIDIARY OR A JOINT SUBSIDIARY

Name, full address of the registered office and, if it concerns companies under Belgian law, the company registration number of the parent company(ies) and the indication if this (these) parent company(ies) prepares (prepare) and publishes (publish) consolidated annual accounts, in which the annual accounts are included by means of consolidation\*\*:

Saverex NV

De Gerlachekaai 20

2000 Antwerpen, Belgium

0436.287.291

The enterprise draws up consolidated annual accounts data for the major part of the enterprise

If the parent company(ies) is (are) (a) company(ies) governed by foreign law, the location where the abovementioned annual accounts are available\*\*:

\* Where the annual accounts of the company are consolidated at different levels, the information should be given, on the one hand at the highest and on the other at the lowest level of companies of which the company is a subsidiary and for which consolidated accounts are prepared and published.

40/53

Strike out what does not apply.

NΙ°	0860.409.202
IN .	1 0000.409.202

USD

C-c 6.18.2

# FINANCIAL RELATIONSHIPS OF THE GROUP THE COMPANY IS IN CHARGE OF IN BELGIUM WITH THE AUDITOR(S) AND THE PERSONS WITH WHOM HE (THEY) IS (ARE) LINKED

	Codes	Period
Mentions related to article 3:65, § 4 and § 5 of the Belgian Companies and Associations Code		
Fees to auditors according to the mandate at the group level led by the company publishing the information	9507	472.801,00
Fees for exceptional services or special missions executed by the auditor(s) at this group		
Other audit assignments	95071	29.450,00
Tax consultancy assignments	95072	
Other assignments beyondthe audit	95073	
Fees to people auditors are linked to according to the mandate at the group level led by the company publishing the information	9509	
Fees for exceptional services or special assignments executed at this group by people the auditor(s) is (are) linked to		
Other audit assignments	95091	92.033,00
Tax consultancy assignments	95092	84.670,00
Other assignments beyond the audit	95093	

Mentions related to article 3:64, § 2 and § 4 of the Belgian Companies and Associations Code

N°. | 0860.409.202 | USD | C-c 6.19

#### VALUATION RULES

1) Formation expenses

Formation expenses and expenses related to capital increase are capitalised and depreciated in the year the expenses occur.

2) Intangible assets

Intangible assets are recorded at acquisition cost and depreciated over 5 year maximum. Software is depreciated over a 3 year period.

3) Tangible assets

Tangible assets are recorded at acquisition cost, supplementary expenses included. The interest charges on funds employed during the construction of important investments are capitalised and depreciated over the useful life of the asset.

The tangible assets are depreciated on a straight line basis, based on policies set in relation to the expected economic life of the assets, without taking into account any residual value, namely yearly:

Buildings 3%

Leasing 3%

Machinery and equipment 20%

Furniture 10%

Cars 20%

Plane 10%

Data processing material 33%

4) Financial assets

Shares are valued at their acquisition cost. The additional expenses relating to their acquisition are not recorded as an asset but are recorded under the heading 'Other financial charges' in the financial year during which they occur. Financial assets are impaired when the estimated value of the shares is lower than the book value and if the thus determined loss has a permanent character. The estimated value of each share is determined at the end of each financial year by means of a single criterion or several criteria. For investments quoted on the stock exchange, the quotation is taken into account. For investments not quoted on the stock exchange the latest balance sheet is taken into consideration, unless more significant data are available.

The receivables classified as financial asset are valued at the nominal value. Impairments are recorded when the collectability of receivables is uncertain.

5) Amounts receivable within one year

The amounts receivable are stated in the balance sheet at their nominal value. Impairments are recorded when the collectability of receivables is uncertain.

6) Investments

The investments, including own shares, are valued at acquisition cost and the cash deposits at bank at nominal value. The additional costs, relating to their acquisition are not recorded as an asset but are recorded under the heading 'Other financial charges' in the financial year during which they are incurred. The investments are impaired if the realisable value is lower than their book value. For investments quoted on the stock exchange, the quotation is taken into account. For investments not quoted on the stock exchange the latest balance sheet is taken into consideration, unless more significant data are available.

7) Cash

Cash at bank and in hand are valued at nominal value. Cash is impaired if the realisable value is lower than the book value.

8) Provisions for liabilities and charges

Provisions are made systematically for periodical vessel surveys, costs of dry-docking, onerous contracts, settlement of claims, pending claims and other operating risks.

9) Amounts payable after one year and amounts payable within one year

These are recorded in the balance sheet at nominal value.

10) Operating result

Income and charges are recorded in the related accounting period, not considering the moment the costs are paid or the revenue is collected. Profit or loss resulting from the sale of fixed assets is recorded under the heading 'Other operating income or charges'.

11) Foreign currency conversion

Non-monetary assets (foundation expenses, fixed assets and stock) are recorded for their value in the accounting currency at standard rate (monthly rate) except when foreign currencies were bought in cash or on credit, in which case the rate actually paid is applied. At balance sheet date, the non-monetary assets are recorded at historical rate (rate at which the assets were originally recorded). Incoming invoices are booked at the monthly standard rate of the date of registration. The effected payments are booked at the same rate, except when foreign currencies were bought in cash, in which case the rate actually paid is applied. The outgoing invoices are booked at monthly standard rate of the day of issue. Possible conversion differences on receipt of payment follow the main amount. Monetary assets/liabilities (receivables after and within one year, investments, accrued accounts, liabilities after and within one year and provisions) are recorded at the closing rate at year end. Negative conversion differences are recorded within other financial expenses and positive conversion differences are not transferred to the income statement but are recorded as accrued expenses.

12) Financial instruments (derivatives)

Premiums received or paid are included in the income statement as financial cost/income. At the end of the financial year, all on-going financial operations are individually evaluated at their market value and in case a loss is expected, the loss is accrued for. In case, based on the market value, a positive result is expected, the income is not recorded but is included in the notes to the financial statements, within "Rights and commitments not reflected in the balance sheet". The financial instruments with are fully hedged are not expressed in the balance sheet.

13) Update liquidity position

Over the past months EXMAR's liquidity position has evolved positively and should gradually improve in 2021 amongst other because of:
- Further to the settlement agreement signed with YPF S.A. on TANGO FLNG for an amount of USD 150 million, payments of USD 67.5 million have been received at the date of this report of which USD 40 million has been used for the full replenishment of the DSRA under the facility agreement with Bank of China. The balance of the termination fee will be received over the next 13 months.

- The EUR 18 million Revolving Credit Facility, which was suspended following the YPF dispute, has been released. An amount of EUR 3 million has been drawn on this facility.
- On 14th December 2020, the refinancing of the bank facility of EXMAR's LPG midsize fleet has been completed for an amount of USD 310 million, of which USD 290 million is currently drawn.
- The lease financing of the two new VLGC's to be delivered mid-2021 is fully signed. The leased amount of USD 72 million per vessel will be used to pay the delivery instalment to the shipyard and to repay the pre-delivery financing provided by MAP (USD 10 million / vessel).

The company is of the opinion that, taking into account its available cash and cash equivalents, its undrawn committed facilities available on the date of establishing the consolidated financial statements and its projected cash flows based on approved budgets, it has sufficient liquidity to meet its present obligations and cover its working capital needs for a period of at least 12 months from the authorization date of

#### VALUATION RULES

the annual report.

The consolidated financial statements for the year ended 31 December 2020 have been prepared on a going concern basis. The main assumptions and uncertainties for EXMAR underpinning the going concern assessment are concentrated around following matters:

- In September 2019, Gunvor gave notice of a dispute under the charterparty and has commenced arbitration. This arbitration procedure is still ongoing. Meanwhile management assumes that the charter remains in full force and effect and is of the opinion that the hire paid is effectively earned and no amounts should be repaid;
- In May 2022 the NOK 650 million Unsecured Bond will come to maturity. Management is considering different scenarios of refinancing or repaying the bond in part or in whole and is confident on the positive outcome of this process.

EXMAR has met all its financial covenants as at 31 December 2020 with sufficient headroom. EXMAR is continuously monitoring compliance with all applicable covenants and believes that based on forecasts for the remaining of the year, and irrespective of the assumptions and uncertainties referred above, all covenants will be met as per June and December 2021.

Considering the elements described above the Board is confident that the Executive Committee will be able to maintain sufficient liquidities to meet its commitments and therefore it has an appropriate basis for the use of the going concern assumption. In the event the above assumptions are not timely met, there is a material uncertainty whether the Company will have sufficient liquidities for the Company to fulfil its obligations of at least 12 months from the date of authorising these financial statements.

#### **AUDITORS' REPORT**

# **Deloitte.**



### **Exmar NV**

Statutory auditor's report to the shareholders' meeting for the year ended 31 December 2020 - Annual accounts

The original text of this report is in Dutch

#### **AUDITORS' REPORT**

Exmar NV | 31 December 2020

# Statutory auditor's report to the shareholders' meeting of Exmar NV for the year ended 31 December 2020 - Annual accounts

In the context of the statutory audit of the annual accounts of Exmar NV (the "company"), we hereby submit our statutory audit report. This report includes our report on the annual accounts and the other legal and regulatory requirements. These parts should be considered as integral to the report.

We were appointed in our capacity as statutory auditor by the shareholders' meeting of 19 May 2020, in accordance with the proposal of the board of directors ("bestuursorgaan" / "organe d'administration") issued upon recommendation of the audit committee. Our mandate will expire on the date of the shareholders' meeting deliberating on the annual accounts for the year ending 31 December 2022. We have performed the statutory audit of the annual accounts of Exmar NV for 4 consecutive periods.

#### Report on the annual accounts

#### **Unqualified** opinion

We have audited the annual accounts of the company, which comprises the balance sheet as at 31 December 2020 and the income statement for the year then ended, as well as the explanatory notes. The annual accounts show total assets of 708 139 (000) USD and the income statement shows a loss for the year ended of 83 972 (000) USD.

In our opinion, the annual accounts give a true and fair view of the company's net equity and financial position as of 31 December 2020 and of its results for the year then ended, in accordance with the financial reporting framework applicable in Belgium.

#### Basis for the unqualified opinion

We conducted our audit in accordance with International Standards on Auditing (ISA), as applicable in Belgium. In addition, we have applied the International Standards on Auditing approved by the IAASB applicable to the current financial year, but not yet approved at national level. Our responsibilities under those standards are further described in the "Responsibilities of the statutory auditor for the audit of the annual accounts" section of our report. We have complied with all ethical requirements relevant to the statutory audit of the annual accounts in Belgium, including those regarding independence.

We have obtained from the board of directors and the company's officials the explanations and information necessary for performing our audit.

We believe that the audit evidence obtained is sufficient and appropriate to provide a basis for our opinion.

#### Material uncertainty relating to going concern

We draw attention to Vol-kap 6.19 in the financial statements, which states that the group, of which Exmar NV is the parent company, is facing ongoing challenges that put pressure on its financial position. In preparing the financial statements, the board has considered two main assumptions to be successfully and timely completed to provide sufficient liquidity to the Company during a period of at least 12 months from the authorization date of the annual report. These two assumptions form a material uncertainty that may cast significant doubt on the Company's ability to continue as a going concern when not timely and succesfully realized. Our opinion is not modified in respect of this matter.

1

#### **AUDITORS' REPORT**

Exmar NV | 31 December 2020

#### **Key audit matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the annual accounts of the current period. These matters were addressed in the context of our audit of the annual accounts as a whole and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Key audit matters

#### How our audit addressed the key audit matters

#### Valuation of financial fixed assets

- The Company has important financial fixed assets (608 949 (000) EUR) in the form of participations in and amounts receivable on subsidiaries and equity accounted investees of the Exmar group. There is a risk that certain investments in and amounts receivable from group companies may be overvalued as a result of non-recognition of impairment losses based on the financial performance of the underlying subsidiaries and equity accounted investees. The analysis of the recoverability of the financial fixed assets and amounts receivable is important to our audit as the related amounts are material, the assessment process is judgmental and is based on assumptions that are affected by expected future profitability.
- As part of our audit, we have obtained an understanding of the process regarding the analysis of possible impairments of financial fixed assets and the recoverability of the amounts receivable.
- As substantive procedures, we have focused our audit on identifying impairment indicators that could point to the recoverable amount to be below the carrying amounts of such assets and we have challenged the recorded values.
- In performing the above-mentioned procedures, we have considered the documentation of management's judgement, the latest approved budgets and minutes of the board of directors.

#### Responsibilities of the board of directors for the preparation of the annual accounts

The board of directors is responsible for the preparation and fair presentation of the annual accounts in accordance with the financial reporting framework applicable in Belgium and for such internal control as the board of directors determines is necessary to enable the preparation of the annual accounts that are free from material misstatement, whether due to fraud or error.

In preparing the annual accounts, the board of directors is responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters to be considered for going concern and using the going concern basis of accounting unless the board of directors either intends to liquidate the company or to cease operations, or has no realistic alternative but to do so.

#### Responsibilities of the statutory auditor for the audit of the annual accounts

Our objectives are to obtain reasonable assurance about whether the annual accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue a statutory auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual accounts.

#### **AUDITORS' REPORT**

Exmar NV | 31 December 2020

During the performance of our audit, we comply with the legal, regulatory and normative framework as applicable to the audit of annual accounts in Belgium. The scope of the audit does not comprise any assurance regarding the future viability of the company nor regarding the efficiency or effectiveness demonstrated by the board of directors in the way that the company's business has been conducted or will be conducted.

As part of an audit in accordance with ISA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the annual accounts, whether due to fraud or error,
  design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and
  appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from
  fraud is higher than for one resulting from an error, as fraud may involve collusion, forgery, intentional omissions,
  misrepresentations, or the override of internal control;
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control;
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the board of directors;
- conclude on the appropriateness of the use of the going concern basis of accounting by the board of directors and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our statutory auditor's report to the related disclosures in the annual accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our statutory auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern;
- evaluate the overall presentation, structure and content of the annual accounts, and whether the annual accounts represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the audit committee regarding, amongst other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the audit committee with a statement that we have complied with relevant ethical requirements regarding independence, and we communicate with them about all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated to the audit committee, we determine those matters that were of most significance in the audit of the annual accounts of the current period and are therefore the key audit matters. We describe these matters in our report unless law or regulation precludes any public disclosure about the matter.

#### **AUDITORS' REPORT**

Exmar NV | 31 December 2020

#### Other legal and regulatory requirements

#### Responsibilities of the board of directors

The board of directors is responsible for the preparation and the content of the directors' report on the annual accounts, the statement of non-financial information attached to the directors' report on the annual accounts and other matters disclosed in the annual report, for the documents to be filed according to the legal and regulatory requirements, for maintaining the company's accounting records in compliance with the legal and regulatory requirements applicable in Belgium, as well as for the company's compliance with the Code of companies and associations and the company's articles of association.

#### Responsibilities of the statutory auditor

As part of our mandate and in accordance with the Belgian standard complementary to the International Standards on Auditing (ISA) as applicable in Belgium, our responsibility is to verify, in all material respects, the director's report on the annual accounts, the statement of non-financial information attached to the directors' report on the annual accounts and other matters disclosed in the annual report, those documents to be filed according to the legal and regulatory requirements and compliance with certain obligations referred to in the Code of companies and associations and the articles of association, as well as to report on these matters.

#### Aspects regarding the directors' report

In our opinion, after performing the specific procedures on the directors' report on the annual accounts, the directors' report on the annual accounts is consistent with the annual accounts for that same year and has been established in accordance with the requirements of article 3:5 and 3:6 of the Code of companies and associations.

In the context of our statutory audit of the annual accounts we are also responsible to consider, in particular based on information that we became aware of during the audit, if the directors' report on the annual accounts is free of material misstatement, either by information that is incorrectly stated or otherwise misleading. In the context of the procedures performed, we are not aware of such material misstatement.

The non-financial information as required by article 3:6, § 4 of the Code of companies and associations, has been disclosed in the directors' report. This non-financial information has been established by the company in accordance with an internationally recognised framework. In accordance with article 3:75, § 1, 6° of the Code of companies and associations we do not express any opinion on the question whether this non-financial information has been established in accordance with this internationally recognised framework.

#### Statement on the social balance sheet

The social balance sheet, to be filed at the National Bank of Belgium in accordance with article 3:12, § 1, 8° of the Code of companies and associations, includes, both in form and in substance, all of the information required by this Code, including those relating to wages and training, and is free from any material inconsistencies with the information available to us in the context of our mission.

#### Statements regarding independence

- Our audit firm and our network have not performed any prohibited services and our audit firm has remained independent from the company during the performance of our mandate.
- The fees for the additional non-audit services compatible with the statutory audit of the annual accounts, as
  defined in article 3:65 of the Code of companies and associations, have been properly disclosed and disaggregated
  in the notes to the annual accounts.

#### **AUDITORS' REPORT**

Exmar NV | 31 December 2020

#### Other statements

- Without prejudice to certain formal aspects of minor importance, the accounting records are maintained in accordance with the legal and regulatory requirements applicable in Belgium.
- The appropriation of results proposed to the general meeting is in accordance with the relevant legal and regulatory requirements.
- We do not have to report any transactions undertaken or decisions taken which may be in violation of the company's articles of association or the Code of companies and associations.
- This report is consistent with our additional report to the audit committee referred to in article 11 of Regulation (EU) N° 537/2014.
- The decision of the board of directors on 3 december 2020 relating to the conflict of interest included in the
  annual report has the following financial consequences for the company:
  - Decision with respect to the proposal of the Executive Committee to reward four persons that were actively involved in the discussion with YPF in Argentina, including Chairman of the Board and CEO Nicolas Saverys, a bonus amounting to 4 months of salary.

Signed at Zaventem.

#### The statutory auditor

#### Deloitte Bedrijfsrevisoren/Réviseurs d'Entreprises BV/SRL

Represented by



Rik Neckebroeck



### Deloitte.

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Member of Deloitte Touche Tohmatsu Limited

#### **SOCIAL BALANCE SHEET**

Numbers of the joint industrial committees competent for the company:

#### STATEMENT OF THE PERSONS EMPLOYED

## EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	24,3	13,9	10,4
Part-time	1002	2,0		2,0
Total in full-time equivalents (FTE)	1003	25,7	14,0	11,7
Number of actual hours worked				
Full-time	1011	39.504	23.316	16.188
Part-time	1012	1.319		1.319
Total	1013	40.823	23.316	17.507
Personnel costs				
Full-time	1021	3.104.526,06	1.851.637,70	1.252.888,36
Part-time	1022	122.701,54		122.701,54
Total	1023	3.227.227,60	1.851.637,70	1.375.589,90
Benefits in addition to wages	1033			

During the p	preceding	period
--------------	-----------	--------

Average number of employees in FTE
Number of actual hours worked
Personnel costs
Benefits in addition to wages

Codes	P. Total	1P. Men	2P. Women
1003	24,9	13,2	11,7
1013	38.044	20.211	17.833
1023	2.878.082,53	1.651.314,00	1.226.768,53
1033			

# EMPLOYEES FOR WHOM THE COMPANY SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)

	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
At the closing date of the period				oquivaionio
Number of employees	105	25	2	26,4
By nature of the employment contract				
Contract for an indefinite period	110	25	2	26,4
Contract for a definite period	111			
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	15		15,0
primary education	1200			
secondary education	1201	6		6,0
higher non-university education	1202	6		6,0
university education	1203	3		3,0
Women	121	10	2	11,4
primary education	1210			
secondary education	1211	2		2,0
higher non-university education	1212	8	1	8,6
university education	1213		1	0,8
By professional category				
Management staff	130			
Salaried employees	134	24	2	25,4
Hourly employees	132			
Other	133	1		1,0

#### HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE DISPOSAL OF THE COMPANY

During the period	(
Average number of persons employed	
Number of actual hours worked	l
Costs to the company	

Hired temporary staff	Hired temporary     staff and personnel     placed at the     company's disposal
0,5	
988	
47.139,99	
	staff 0,5 988

#### LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES	Codes	1. Full-time	2. Part-time	Total in full-time equivalents
Number of employees for whom the company submitted a DIMONA declaration or who have been recorded in the general personnel register during the period	205	3		3,0
By nature of the employment contract				
Contract for an indefinite period	210	3		3,0
Contract for a definite period	211			
Contract for the execution of a specifically assigned work	212			
Replacement contract	213			

DEPARTURES		Codes	1. Full-time	2. Part-time	Total in full-time equivalents
has been includ	loyees whose contract-termination date led in the DIMONA declaration or in the mel register during the period	305	2		2,0
By nature of the	e employment contract				
Contract for a	an indefinite period	310	2		2,0
Contract for a	a definite period	311			
Contract for t	the execution of a specifically assigned work.	312			
Replacemen	t contract	313			
By reason of ter	rmination of contract				
Retirement		340			
Unemployme	ent with extra allowance from enterprise	341			
Dismissal		342	1		1,0
Other reason	1	343	1		1,0
S	he number of persons who continue to render services to the company at least half-time on a self-employment basis	350			

#### INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

Total of initiatives of formal professional training at the expense of the employer	Codes	Men	Codes	Women
Number of employees involved	5801		5811	
Number of actual training hours	5802		5812	
Net costs for the company	5803		5813	
of which gross costs directly linked to training	58031		58131	
of which contributions paid and payments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the company	5823		5833	
Total of initial initiatives of professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the company	5843		5853	